

## Types of Service Available to Purchase

Service Available for Purchase	Cost
<p><b>Previously Refunded Service</b></p> <ul style="list-style-type: none"> <li>From former Pension Plan for Certain Bargaining Employees of NB Hospitals/CBE Shared Risk Plan or from another Pension Plan covered by the Intra-Provincial Reciprocal Transfer Agreement</li> </ul>	<p style="text-align: center;"><u>Greater of:</u> Amount of Refund, plus interest Or 1 X Current Contribution Rate Or Adjusted Termination Value (applicable if employee received a Commuted Value or an Adjusted Termination Value refund; if employee was rehired after 3 years of the date of termination of employment; or if the service is purchased after one year of rejoining the CBE Shared Risk Plan)</p>
<p><b>Lay-off Period/Leave Without Pay*</b></p> <ul style="list-style-type: none"> <li>Lay-off period, provided employee did not elect a refund after the lay-off commenced</li> <li>Authorized leave without pay (e.g.: Maternity Leave)</li> </ul>	<p style="text-align: center;"><u>Greater of:</u> 1 X Current Contribution Rate Or Adjusted Termination Value (applicable if period of service is purchased after one year of recommencing contributions in the CBE Shared Risk Plan)</p>
<p><b>Waiting Period</b></p> <ul style="list-style-type: none"> <li>Prior non-contributory, full-time service</li> </ul>	<p style="text-align: center;"><u>Greater of:</u> 1 X Current Contribution Rate Or Adjusted Termination Value</p>
<p><b>Prior Non-Contributory</b></p> <ul style="list-style-type: none"> <li>Prior non-contributory part-time, casual or temporary service</li> </ul>	<p style="text-align: center;"><u>Greater of:</u> 1 X Current Contribution Rate Or Adjusted Termination Value</p>

\* If lay-off period/leave of absence without pay commenced prior to July 1, 2012, member must have occupied a permanent full-time position immediately prior to lay-off period/leave of absence without pay. If lay-off period/leave of absence without pay commenced on or after July 1, 2012, member must have been a member of the CBE Shared Risk Plan immediately prior to lay-off period/leave of absence without pay (cost and service credited on a pro-rated basis if part-time position immediately prior to lay-off period/leave of absence).

## Cost to Purchase Service

The cost to purchase prior periods of service under the CBE Shared Risk Plan varies depending on the type and period of service being purchased. The cost to purchase most types of service (refer to "Types of Service Available to Purchase") is **the greater of:**

### Adjusted Termination Value or Current Contribution Rate

#### ADJUSTED TERMINATION VALUE

This is an actuarial calculation that produces the maximum value for the associated service based on a number of plan assumptions. This is the true cost to the pension plan of providing the service. A member's age and salary at the date of calculation are important factors in the calculation. An Adjusted Termination Value calculation takes place when a member wishes to purchase service or transfer service under a reciprocal transfer agreement.

#### CURRENT CONTRIBUTION RATE

In the context of Purchase of Service, this is the required contributions for the period being purchased based on the CBE Shared Risk Plan contribution rate and the employee's earnings in effect at the date of application.

The tables on the following pages provide the estimated cost to purchase one year of service assuming various salaries and ages at date of application:

- The table "Service prior to January 1, 1990" would apply for periods of service prior to January 1, 1990.
- The table "Service between January 1, 1990 and June 30, 2012" would apply for periods of service within those dates.
- The table "Service on and after July 1, 2012" would apply for periods of service on and after July 1, 2012.



## Shared Risk Plan for Certain Bargaining Employees of NB Hospitals ("CBE Shared Risk Plan")

### Service prior to January 1, 1990

Annualized Salary at date of application →	\$50,000	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000
Age at date of application	<b>Cost to purchase 1 year of service based on Adjusted Termination Value:</b>								
60	\$17,639	\$19,250	\$20,862	\$22,474	\$24,086	\$25,698	\$27,309	\$28,921	\$30,533
55	\$17,077	\$18,554	\$20,031	\$21,508	\$22,985	\$24,462	\$25,939	\$27,416	\$28,893
50	\$13,591	\$14,767	\$15,943	\$17,118	\$18,294	\$19,470	\$20,646	\$21,822	\$22,998
45	\$10,813	\$11,749	\$12,685	\$13,621	\$14,557	\$15,493	\$16,429	\$17,365	\$18,302
40	\$8,603	\$9,348	\$10,092	\$10,837	\$11,582	\$12,327	\$13,072	\$13,813	\$14,562
35	\$6,843	\$7,436	\$8,029	\$8,622	\$9,215	\$9,808	\$10,400	\$10,993	\$11,586
30	\$5,443	\$5,915	\$6,387	\$6,859	\$7,330	\$7,802	\$8,274	\$8,746	\$9,217

OR

<b>Cost to purchase 1 year of service based on Current Contribution Rate:</b>									
\$3,900	\$4,290	\$4,680	\$5,070	\$5,460	\$5,850	\$6,240	\$6,630	\$7,020	

<b>Annual Pension Benefit commencing at age 60* for 1 year of purchased service:</b>									
\$1,324	\$1,424	\$1,524	\$1,624	\$1,724	\$1,824	\$1,924	\$2,024	\$2,124	

\*Please note that benefits will change based on any future cost of living increases granted and the bridge benefit ending at age 65. Please see CBE Shared Risk Plan Employee Booklet for additional information at [www.vestcor.org/cbe](http://www.vestcor.org/cbe)

### Example

At date of application: Employee age 60, Annualized Salary of \$85,000, purchasing one year of full-time prior non-contributory service.

Cost is based on the **greater of:**  
Adjusted Termination Value or  
Current Contribution Rate

**Adjusted Termination Value Cost**  
**\$28,921**

**Current Contribution Cost**  
**\$6,630**

**Cost of Purchase of Service**  
**\$28,921**



## Shared Risk Plan for Certain Bargaining Employees of NB Hospitals ("CBE Shared Risk Plan")

### Service between January 1, 1990 and June 30, 2012

Annualized Salary at date of application →	\$50,000	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000
Age at date of application	<b>Cost to purchase 1 year of service based on Adjusted Termination Value:</b>								
60	\$11,997	\$13,045	\$14,623	\$16,235	\$17,846	\$19,458	\$21,070	\$22,682	\$24,294
55	\$11,908	\$12,868	\$14,314	\$15,791	\$17,268	\$18,745	\$20,222	\$21,699	\$23,175
50	\$9,475	\$10,239	\$11,391	\$12,567	\$13,742	\$14,918	\$16,094	\$17,270	\$18,446
45	\$7,537	\$8,146	\$9,062	\$9,998	\$10,934	\$11,870	\$12,806	\$13,742	\$14,678
40	\$5,995	\$6,479	\$7,209	\$7,954	\$8,699	\$9,444	\$10,189	\$10,934	\$11,679
35	\$4,768	\$5,153	\$5,734	\$6,327	\$6,920	\$7,513	\$8,105	\$8,698	\$9,291
30	\$3,792	\$4,099	\$4,560	\$5,032	\$5,504	\$5,976	\$6,448	\$6,919	\$7,391

OR

<b>Cost to purchase 1 year of service based on Current Contribution Rate:</b>									
\$3,900	\$4,290	\$4,680	\$5,070	\$5,460	\$5,850	\$6,240	\$6,630	\$7,020	

<b>Annual Pension Benefit commencing at age 60* for 1 year of purchased service:</b>									
\$974	\$1,039	\$1,137	\$1,237	\$1,337	\$1,437	\$1,537	\$1,637	\$1,737	

\*Please note that benefits will change based on any future cost of living increases granted and the bridge benefit ending at age 65. Please see CBE Shared Risk Plan Employee Booklet for additional information at [www.vestcor.org/cbe](http://www.vestcor.org/cbe)

### Example

At date of application: Employee age 45, Annualized Salary of \$65,000 purchasing one year of full-time prior non-contributory service.

Cost is based on the greater of:  
Adjusted Termination Value or  
Current Contribution Rate

**Adjusted Termination Value Cost**  
**\$9,998**

**Current Contribution Cost**  
**\$5,070**

**Cost of Purchase of Service**  
**\$9,998**



## Shared Risk Plan for Certain Bargaining Employees of NB Hospitals ("CBE Shared Risk Plan")

### Service on and after July 1, 2012

Annualized Salary at date of application →	\$50,000	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000
Age at date of application	<b>Cost to purchase 1 year of service based on Adjusted Termination Value:</b>								
60	\$9,602	\$10,449	\$11,636	\$12,844	\$14,053	\$15,262	\$16,471	\$17,680	\$18,889
55	\$7,758	\$8,419	\$9,346	\$10,298	\$11,255	\$12,211	\$13,168	\$14,124	\$15,081
50	\$6,176	\$6,702	\$7,441	\$8,200	\$8,962	\$9,724	\$10,486	\$11,248	\$12,011
45	\$4,915	\$5,335	\$5,923	\$6,529	\$7,136	\$7,743	\$8,350	\$8,956	\$9,563
40	\$3,912	\$4,246	\$4,714	\$5,197	\$5,681	\$6,164	\$6,647	\$7,131	\$7,614
35	\$3,113	\$3,379	\$3,752	\$4,137	\$4,522	\$4,907	\$5,292	\$5,677	\$6,062
30	\$2,477	\$2,688	\$2,986	\$3,293	\$3,599	\$3,906	\$4,212	\$4,519	\$4,825

OR

<b>Cost to purchase 1 year of service based on Current Contribution Rate:</b>									
\$3,900	\$4,290	\$4,680	\$5,070	\$5,460	\$5,850	\$6,240	\$6,630	\$7,020	

<b>Annual Pension Benefit commencing at age 60* for 1 year of purchased service:</b>									
\$768	\$821	\$894	\$969	\$1,044	\$1,119	\$1,194	\$1,269	\$1,344	

\*Please note that the benefit includes the Early Retirement Reduction Factor and will change based on any future cost of living increases granted and the bridge benefit ending at age 65. Please see CBE Shared Risk Plan Employee Booklet for additional information at [www.vestcor.org/cbe](http://www.vestcor.org/cbe)

### Example

At date of application: Employee age 35, Annualized Salary of \$50,000, purchasing one year of full-time prior non-contributory service.

Cost is based on the greater of:  
Adjusted Termination Value or  
Current Contribution Rate

**Adjusted Termination Value Cost**  
**\$3,113**

**Current Contribution Cost**  
**\$3,900**

**Cost of Purchase of Service**  
**\$3,900**