



Survey Results...

Standing Committee on Insured Benefits

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Version française au verso

Why the survey?

An increasing number of employee groups expressed an interest in having options for benefit flexibility. Before any further action was taken we needed to hear from the employees; therefore, we decided to conduct a survey.

Today we share the results of the survey.

Who responded?

The survey was sent to approximately 30,000 employees with **11,980 employee responses**.



RESPONSE DEMOGRAPHICS

- ✓ 25% Employee only
- ✓ 36% Employee + spouse or child
- ✓ 39% Employee + spouse and/or 1 or more children

10,582 (88%) OF RESPONDENTS HAVE HEALTH

- ✓ 23% Single
- ✓ 66% Family
- ✓ 1,318 (12%) have no coverage
- ✓ 5,990 (56%) rated current plan as "good" or better

10,542 (88%) OF RESPONDENTS HAVE DENTAL

- ✓ 23% Single
- ✓ 65% Family
- ✓ 1,438 (12%) have no coverage
- ✓ 6,709 (64%) rated current plan as "good" or better

8,865 (74%) would like couple rates

What were the objectives?

The questions of the survey were designed to gauge employee interest in:

- ✓ Adding a 'couple' rate;
- ✓ Better coverage and willingness to pay higher premiums;
- ✓ Less coverage and desire to pay lower premiums.

What did the survey say?

HEALTH
7,308 (61%)
employees
interested in
more coverage

6,285 (86%) would pay more for improved:

- vision care
- massage therapy
- physio/athletic therapy
- chiropractor, and
- psychologist/social worker

3,362 (46%) would pay more for a prescription if it resulted in lower monthly premiums

2,485 (34%) would pay less for a less expensive health plan option

DENTAL
5,870 (49%)
employees
interested in
more coverage

3,874 (66%) would pay more for improved coverage

3,463 (59%) would pay more if claims were assessed on the current year Dental Fee Guide

3,170 (54%) would pay more for major dental coverage only

2,113 (36%) would pay more for major dental and orthodontic coverage

1,761 (30%) would pay less for a less expensive dental plan option

What are the next steps?

Now that we have your input we will complete an extensive plan review to ensure that the plans meet the needs of our diverse workforce. Any recommendations will be presented to Treasury Board for approval. Be sure to watch for updates on our progress in the Employee Benefits at a Glance newsletters as information becomes available.