# VESTCOR



# PROCEDURES FOR REMITTING PENSION CONTRIBUTIONS

NOVEMBER 2023



# **General Information**

Pension contributions are deposited into pension trusts. For specific guidance on calculating pension contributions, please refer to the plan text, communications from Vestcor, etc.

# **Remittance Statement for Pension Contributions**

You are required to complete a "Remittance Statement for Pension Contributions/Retirement Compensation Arrangement (RCA)" form for each pay period in which you deduct pension contributions from your employees.

The "Remittance Statement for Pension Contributions/Retirement Compensation Arrangement (RCA)" form can be found at: <u>Vestcor.org/employers</u>. A copy can also be found at the end of this document.

Below you will find additional information on each of the specific fields in the form.

Field Name	Description		
Employer	This field is used to enter the employer's name.		
Prepared by	This field is used to indicate the name of the person who has prepared the remittance form.		
Phone Number	This field is us	is field is used to note the contact phone number of the preparer of the form.	
Cheque Number or EFT/Wire Transfer Date	If you are remitting by cheque, this field is used to indicate your cheque number. If you are remitting by EFT/Wire Transfer, this field is used to indicate the date of the EFT/Wire Transfer. Depending on your payment method, you will only need to fill in one of these two fields. Please see additional information on payment methods below.		
	This field is used to note the dollar value on the cheque, or the value of EFT/Wire Transfer being submitted for the pay period.		
Cheque Amount	Please note: The pension contributions being remitted should be equal to the Employer Portal file submitted for each pay period. Please refer to your procedures for submitting payroll files via the Employer Portal.		
Pay Period from and to	This section is used to enter the start date and end date of the pay period for which you are remitting.		
		used to indicate the plan for which the remittance relates. Below is a summary of lan ID's and the associated plan.	
	Plan ID	Plan Name	
	1	New Brunswick Public Service Pension Plan	
	2	New Brunswick Teachers' Pension Plan	
	3	Provincial Court Judges' Pension Act	
	5	Pension Plan for Canadian Union of Public Employees (CUPE) Local 1253	
	6	Pension Plan for Full-Time Canadian Union of Public Employees (CUPE) Local 2745	
	8	Shared Risk Plan for Canadian Union of Public Employees (CUPE) of NB Hospitals	
	9	Shared Risk Plan for Certain Bargaining Employees (CBE) of NB Hospitals	
	50	Retirement Compensation Arrangement (RCA)*	

\* For additional information, please refer to the "Payroll Procedures for High Income Earners Contributing to the New Brunswick Public Service Pension Plan (NBPSPP)" document.

# Remittance Statement for Pension Contributions (continued)

Field Name	Description		
Employee Deductions - Regular	This field will show the dollar amount deducted from employees which will match the employee dollar amount submitted on the Employer Portal file.		
Employer Deductions - Regular	This field will show the dollar amount required by the employer as per Pension Plan Regulations.		
Employee Deductions - Adjustment & Employer Deductions - Adjustment (if applicable)	These fields are used to note any adjustments that are required due to the Employer Portal file and remittance out of balance. If adjustments are required to the Employer Portal file, we require that you adjust the next Employer Portal file and the related remittance.		
Employee Deductions - Prior Service	This field is used to indicate the purchase of service dollars paid by employees.		
Employer Deductions - Prior Service	This field is used to indicate the purchase of service dollars paid by employer.		
Total	These fields are used to indicate the total of employee and employer columns which wi equal the cheque amount.		
Remarks	Please note any details for employee and employer adjustments. Pertinent information would include employee name, employee number, dollar amount, etc.		

# **Payment Methods**

Remittances can be paid via cheque, electronic funds transfer (EFT) or wire transfer. Please notify us immediately of the payment method chosen.

### **Remitting by Cheque**

If you are remitting by cheque, please mail your cheque and your completed form to:

Vestcor c/o Administrator Financial Services P.O. Box 6000, Fredericton, NB E3B 5H1

Cheques should be made payable to the plan in which you are remitting. Please see the "Plan ID" grid in the upper right corner of the "Remittance Statement for Pension Contributions/Retirement Compensation Arrangement (RCA)" form.

#### **Remitting by EFT or Wire Transfer**

Your completed "Remittance Statement for Pension Contributions/Retirement Compensation Arrangement (RCA)" form will need to be sent to Vestcor four (4) business days prior to the transfer date. Forms can be sent to the attention of the Administrator Financial Services by fax (fax number is 506-457-7388) or by email (email address is rem.pensions@vestcor.org). Please be sure to indicate the EFT or wire transfer date on the remittance form so we can easily match up your completed form to your payment.

# Payment Methods (continued)

Before you are able to remit funds via EFT or wire transfer for plans 1, 2, 3 or 9, Vestcor will need to provide you with the necessary banking information. Once you have notified us that you will be remitting by either EFT or wire transfer, our office will contact your organization and provide you with the necessary banking information.

Before you are able to remit funds via EFT or wire transfer for plans 5, 6 or 8, RBC Investor & Treasury Services will need to provide you with the necessary banking information. Once you have notified us that you will be remitting by either EFT or wire transfer, our office will contact RBC Investor & Treasury Services to provide them with your organizations contact information. RBC Investor & Treasury Services will then contact your organization and provide you with the necessary banking information.

If remitting for plan 50, please refer to the procedures document entitled "Payroll Procedures for High Income Earners Contributing to the New Brunswick Public Service Pension Plan (NBPSPP)".

## **Remittance Statement & Detailed Reports**

Regardless of the method of payment, you are required to provide us your details supporting your remittance amount. We will be using these details in our reconciliation processes. The listing should include the last name, employee ID, and dollar amounts remitted for each of your employees for the pay being remitted. Generally these reports would be prepared by your payroll department. You can send your listing by mail, fax or email. To make payment arrangements, please refer to the contact information section. Please do not include social insurance numbers, full names, addresses or any other personal identifiable information.

# **Remittance Due Dates**

Many of the pension plans administered by Vestcor are now subject to the *Pension Benefits Act (PBA)*. The *PBA* requires that employee and employer contributions be made to the pension trust fund within 15 days following the month in which the contribution is withheld by the employer.

In order to ensure compliance with the *PBA*, all reporting employers must remit their pension contributions by the 3rd (third) business day of the month following the month in which the contributions were withheld. This will ensure that Vestcor has sufficient time to calculate and process employer contributions prior to the 15<sup>th</sup> of the month deadline.

# **Contact Information**

**Remitting Contributions** - For questions relating to the "Remittance Statement for Pension Contributions/Retirement Compensation Arrangement (RCA)" form, and/or the steps involved in remitting RCA contributions, please contact Vestcor's Financial Services team at the numbers provided below, or email <u>rem.pensions@vestcor.org</u>.

**Payroll Reporting** – For questions relating to payroll reporting, please contact the Data Services Coordinator (DSC) assigned to your organization at the numbers provided below.

#### Vestcor

506-453-2296 or toll free anywhere in Canada at 1-800-561-4012

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(For Employer Use / À l'usage de l'employeur)

#### REMITTANCE STATEMENT FOR PENSION CONTRIBUTIONS/ RETIREMENT COMPENSATION ARRANGEMENT (RCA) VESTCOR

ÉTAT DE REMISE DE COTISATIONS DE PENSION/ CONVENTION DE RETRAITE (CR) VESTCOR

Employer/employeur	Org. ID/ No. Org.					
Preparedby/préparé par	-					
Phone Number/numéro de téléphone	Plan ID/Id. du régime Payable to/payable à l'ordre de :					
	1, 2, 3, 9 Vestcor Inc.					
Cheque Number/numéro du chèque	5, 6 Minister of Finance/ Ministre des finances					
EFT Date/date du TFE	8 Shared Risk for CUPE Employees of NB Hospitals/Régime à risques partagés des employés des hôpitaux du NB., membres du SCFP					
montant du chèque	50 Retirement Compensation					
Pay Period from/ période de paie du         Y/A         M/M         D/J         to / au         Y/A         M/M         D/J	Arrangement (RCA) Minister of Finance/ Convention de retraite (CR)					
PLAN ID/ ID. DU RÉGIME Employee Deductions/Retenues de l'employé Employer Deductions/Retenues de l'employeur						
Regular/régulières	Regular/régulières					
Adjustment - Remarks Below:/ Ajustement - notes ci-dessous :	Adjustment - Remarks Below:/ Ajustement - notes ci-dessous :					
Prior Service/ Service antérieur	Prior Service/ Service antérieur					
Adjustment - Remarks Below:/ Ajustement - notes ci-dessous :	Adjustment - Remarks Below:/       Ajustement - notes ci-dessous :					
TOTAL	TOTAL					
REMARKS FOR ANY MANUAL ADJUSTMENTS OR DISCREPANCIES WITH PAYROLL AND REMITTANCES:	NOTES AU SUJET DES AJUSTEMENTS MANUELS OU DIFFÉRENCES ENTRE LA FICHE DE PAIE ET LES REMISES :					
PLEASE SEND REMITTANCE TO:	FAIRE PARVENIR LE PAIEMENT À :					
Vestcor c/o Administrator Financial services	Vestcor					
P.O. Box 6000, Fredericton, NB E3B 5H1	a/s de l'administrateur des services financiers C.P. 6000, Fredericton, NB E3B 5H1					
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