

INCREASE YOUR PENSION THROUGH A TRANSFER!

Did you know that you may be able to increase your pension benefits through a simple transfer?

As a new contributor to the Pension Plan for Full-Time CUPE 2745 Employees of NB School Districts (the CUPE 2745 Plan), if you have previously contributed to the Pension Plan for Part-Time and Seasonal Employees of the Province of New Brunswick (the PT&S Pension Plan), you may have the option to transfer your PT&S Pension Plan contributions to the CUPE 2745 Plan through the reciprocal transfer agreement.

WHAT IS THE RECIPROCAL TRANSFER AGREEMENT?



The reciprocal transfer agreement allows you to transfer past PT&S Pension Plan contributions to the CUPE 2745 Plan, which will provide you with more service when calculating your pension benefit under the rules of the CUPE 2745 Plan upon your retirement.

HOW DOES IT WORK?

1. The amount of credited service under the PT&S Plan is determined. This amount is based on your years of contributory service in the PT&S Plan, along with the % of full-time employment you worked while contributing to the PT&S Plan. For example, if you have 2 contributory years in the PT&S Plan and worked 60% of full time hours, you will have 1.2 years of credited service available for transfer (2 years x 60% = 1.2 years).
2. The amount of funds available for transfer from the PT&S Plan is determined (for the example below, let's assume the amount is \$2,000).
3. The amount of contributions required to credit the service in the CUPE 2745 Plan is determined; this calculation is based on a commuted value calculation using your salary at the time of application (for the example below, let's assume the amount is \$3,000).
4. The amount of service that would be credited in the CUPE 2745 plan is then determined by comparing the amounts calculated in Steps 1-3 above.

$$\begin{array}{c} \text{1.} \\ \text{1.2 years} \end{array} \times \left(\begin{array}{c} \text{2.} \\ \$2,000 \end{array} \div \begin{array}{c} \text{3.} \\ \$3,000 \end{array} \right) = \begin{array}{c} \text{0.8} \\ \text{years} \end{array}$$

In the example above, you could then elect to pay the shortfall difference in the two amounts of \$1,000 (\$3,000 - \$2,000) and receive the additional 0.4 years (1.2 years - 0.8 years). Any Additional Voluntary Contributions (AVCs) that you have in the PT&S Plan can also be used towards purchasing any shortfall.

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HOW DO I APPLY TO TRANSFER SERVICE AND FUNDS?



Applying to transfer your service and funds can be as easy as 1, 2, 3! Here are the steps you need to take:

1. Complete a "Transfer Application Form" with your human resources officer.
2. This form is then forwarded to Vestcor, where it will be processed and the applicable transfer information will be sent to you for your consideration.
3. If you decide you want to proceed with the transfer, just sign and return the election form to Vestcor within 90 days, and Vestcor will finalize the transfer of service and funds.

LOOKING FOR MORE INFORMATION?



For further information regarding the reciprocal transfer agreement, please refer to the "Reciprocal Transfer Agreement Interpretation Guide" available at vestcor.org/cupe2745

If you have any questions regarding your pension plan, please contact:

CUPE 2745 Plan

Contact the Vestcor's Member Services Team at 1-800-561-4012

PT&S Plan

Contact Manulife at 1-800-242-1704, ext. 5507

LEARN MORE AT VESTCOR.ORG/CUPE2745