

Employee Benefits

AT-A-GLANCE

SPRING 2019

 STANDING COMMITTEE ON INSURED BENEFITS

Group Life Plan Year Review

MAY 1, 2017 TO APRIL 30, 2018

Basic and Dependent life claims were on target this year; no rate changes required. Supplementary Life and Waiver of Premium claims have increased and a rate adjustment is required. Effective May 1, 2019, a rate increase is required for the Supplementary Life benefit as follows:



Benefit Life & AD&D	Current rate per \$1,000 benefit	Monthly Payroll Deduction	New rate per \$1,000 benefit	New Monthly Payroll Deduction	Monthly Increase
Supplementary (Employee Paid)	12.2¢ / \$1,000	\$4.27	16.4¢ / \$1,000	\$5.74	\$1.47

The example is assuming a Life and AD&D insurance benefit of \$35,000

Premiums Collected

Basic and Dependent **\$3.8M**
Supplementary Life **\$2.5M**

Claims Paid

Basic and Dependent **\$3.7M**
Supplementary Life **\$2.5M**

Average Paid Claims (\$)

Basic Life **\$56,000** Supplementary Life **\$109,000**
Dependent Life **\$12,000**

Life Claims

Cancer **44%** Circulatory **20%**
Other **29%** Respiratory **7%**

New Life Insurance Carrier

In 2018 the GNB group life plans were evaluated through a formal tendering process to help determine:

- if the current plan provisions are competitive in today's employment market,
- if the services provided are meeting the members' needs, and
- if the administrative fees and claim costs could be reduced.

As of May 1, 2019, the insurance carrier for the Life Insurance Benefits will change to Medavie Blue Cross. It is important for you to know that there are no changes to your current coverage or eligibility to participate in the plans.

Enrolment Opportunity

During the month of May you will have the opportunity to add Dependent Life coverage without any medical questions asked.

For more information on these benefits or any claims that are in progress, contact the Member Services team at 1-800-561-4012 or 506-453-2296 or you can visit the website at vestcor.org/employeebenefits.

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