

1 Understanding Your Employee Statement of Pension Benefits

The following information is being provided to assist you in better understanding your annual employee statement of pension benefits under the New Brunswick Public Service Pension Plan (NBPSPP).

Important Information for 2022- Interest Credited During Statement Period

As a result of the significant market volatility experienced internationally during 2022, the interest rate applied to NBPSPP employee contributions for the statement period is negative (-4.06%).

It is important to understand that NBPSPP employee contribution amounts and the interest applicable to them:

- **Do not impact your NBPSPP pension benefit.** Employee contribution amounts and the interest rates applied to them are not used in calculating your NBPSPP pension benefit at retirement – this is the case no matter whether you plan on retiring sooner or later;
- **Will only potentially apply to you if you terminate your employment and choose a refund** of your employee contributions plus interest or the Termination Value, as applicable; and
- **Is not an indication of the Plan's financial health.** The NBPSPP's long-term returns remain positive, and the Plan is in a surplus position. In addition, the impact of this market volatility on the Plan was much lower than that of many peer Canadian pension plans, and is an example of how the NBPSPP's low-risk approach is effective in protecting its members assets long-term.

Learn more about the financial health of your Plan by visiting nbpspp.ca; there you can refer to NBPSPP semi-annual newsletters and a recording of the recent NBPSPP Annual Information Meeting.

Personal Information

This section outlines your basic personal and employment information. Also included is your date of membership – this is the earliest date from which you became a member of the NBPSPP (includes, if applicable, membership date in the Pension Plan for Part-Time and Seasonal Employees of the Province of New Brunswick (PT&S Plan)).

Pensionable Service (years)

The years of service used to calculate your pension benefit. If you have elected to purchase any past service or have transferred service from another pension plan through a reciprocal transfer agreement, this pensionable service will be displayed within the "Purchased/Transferred service" row.

Employee Contributions

This section breaks down your contributions to the pension plan as follows:

Your contributions with interest as at December 31, 2021 - The total of your contributions plus interest earned as of December 31, 2021.

Your contributions in 2022 - The contributions you made to the plan in 2022.

Interest credited in 2022 - The interest credited in 2022.

Adjustment following a division of assets due to a marriage/common law breakdown - this reflects the applicable adjustment to employee contributions as a result of a transfer of NBPSPP funds during 2022 resulting from the division of assets due to a marriage/common law breakdown.

Your contributions with interest as at December 31, 2022 - The total of your contributions plus interest earned as of December 31, 2022.

Annual rate of interest credited in 2022 - The annual rate at which interest was credited on employee contributions during 2022.

Vesting Status

This section indicates whether or not you are eligible to receive a pension benefit from the NBPSPP upon your retirement.

How do I become “vested”?

Vesting refers to whether or not you are eligible to receive a pension under the NBPSPP. You are “vested” upon the completion of the earlier of:

- Five years of continuous employment;
- Two years of pensionable service in the NBPSPP; or
- Two years of membership in the NBPSPP (includes, if applicable, membership in the PT&S Plan).

Retirement Dates

If you are vested as at December 31, 2022, this section reflects the date of your earliest possible retirement date with a reduced pension as at December 31, 2022 (the later of January 1, 2023 and the month following your 55th birthday) as well as your Normal Retirement Date (the later of January 1, 2023 and the month following your 65th birthday).

Pension Benefit Estimates

The estimates shown are calculated using all service earned up to December 31, 2022. The estimates take into account the 5.24% Cost of Living Adjustment (COLA) that was awarded on January 1, 2023.

The following estimates are provided:

- Your earliest retirement date with a reduced pension (if you are under age 65 as at December 31, 2022); and
- Your earliest retirement date with an unreduced pension.

Please note, these estimates are gross amounts before taxes and deductions.

As your pension is integrated with the Canada Pension Plan (CPP) at age 65, two rows of pension amounts (“Monthly benefit payable until age 65” and “Monthly benefit payable from age 65”) will be provided (if you are under age 65 at the end of the statement period) to show the pension amounts before and after integration with the CPP.

Please note the pension amounts provided are based on the Normal Form of Pension under the NBPSPP. Details regarding the various forms of pension available under the NBPSPP are available in the NBPSPP Member Booklet, found under the “Booklets” section at nbpspp.ca.

Online Calculator Tool Benefit Information

The information provided in this section is intended to be used when calculating pension estimates using the Online Calculator Tool. The calculator allows you to calculate a pension estimate with projected service to your desired retirement date. Visit vestcor.org/calculators to access the online calculator tool.

Beneficiary Information

Any designated beneficiary or beneficiaries will appear in this section. Please verify that this information is correct and if any changes are required, contact your Human Resource/Pay and Benefits office or visit vestcor.org to obtain a “Designation/Change of Beneficiary” form.

If this section indicates “beneficiary not found on file”, you may designate a beneficiary or beneficiaries to receive any benefit which may be payable to a beneficiary or beneficiaries under the terms of the plan upon your death. Please reference your NBPSPP Member Booklet available online at nbpspp.ca for more detailed information on choosing a beneficiary.

Questions?

For any inquiries related to your personal information (name, address, date of birth, etc.), please contact your Human Resource/Pay and Benefits office within your organization. Inquiries related to other information on your statement or any questions about your pension plan should be directed to Vestcor in writing, by phone or by fax:

Email: info@vestcor.org Call: 1 (800) 561-4012 or (506) 453-2296 Fax: (506) 457-7388