INSURED BENEFIT PROGRAMS



BENEFICIARY DESIGNATION/CHANGE FORM TO BE COMPLETED BY EMPLOYEE THE SUBMISSION OF THIS FORM WILL REPLACE ALL PREVIOUS BENEFICIARY DESIGNATIONS AND CHANGES. YOU MUST WRITE YOUR COMPLETE BENEFICIARY INTENTIONS AND INCLUDE ALL BENEFICIARIES ON THIS FORM. Middle Initial(s) Date of Birth Social Insurance Number Last Name of Employee First Name Name of Employer BENEFICIARY DESIGNATION FOR BASIC LIFE / AD&D, OPTIONAL LIFE / AD&D, AND VOLUNTARY AD&D1 NAME YOUR BENEFICIARY(IES) BELOW AND CHECK THE BENEFIT BOX(ES) THAT ARE APPLICABLE:2 Percentage of Benefit Optional Date of Voluntary Designated Relationship Life / Life / Beneficiary (First and Last Name)³ Birth⁴ to Employee (each benefit AD&D AD&D AD&D (DD-MM-YY) must total 100%)5 П ¹ For Dependent Life, the employee is the beneficiary should death of an eligible dependent occur. ² If no beneficiary is listed, or all beneficiaries are deceased, the benefit will be paid to the employee's estate. ³ A beneficiary must be a living person or a charitable organization (registered with the Canada Revenue Agency). ⁴ If a beneficiary is below the age of majority, a trustee must be designated below to receive and disburse any amount payable during such time that the beneficiary is below the age of majority. Not applicable to employees residing in Quebec. Trustee's first and last name Relationship to employee Telephone number ⁵ If multiple beneficiaries are designated and there is no specification of how the benefit is to be divided, the benefit payable will be divided equally among the beneficiaries. There is no contingency option available and beneficiaries cannot be preferentially ranked. If a beneficiary is deceased at the time of the employee's death, the benefit amount cannot be transferred to a secondary beneficiary. NOTE: ALL BENEFICIARY DESIGNATIONS AND CHANGES ARE SUBJECT TO LEGISLATION. IF A RESIDENT OF QUEBEC, A BENEFICIARY MAY BE IRREVOCABLE OR ONLY REVOCABLE UNDER SPECIFIC CIRCUMSTANCES. AUTHORIZATION: I certify that the information above is accurate. By providing my Social Insurance Number, I authorize the insurance carrier; plan administrator and the pay & benefits administrator to use it for identification purposes only. Signature of Employee: Date: IMPORTANT! Electronic signature is not accepted. Wet signature is required.

** EMPLOYEE: FORWARD TO VESTCOR **

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