

# Employee Benefits

At-A-Glance

August 2023

 STANDING COMMITTEE ON INSURED BENEFITS

Bouctouche, NB

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## Rate Decrease

### Travel Plan: Rate Decrease

As a result of the new contract with Medavie Blue Cross for Health, Travel, and Dental administrative services, a new Travel rate was negotiated with a decrease of approximately 8.3%. Travel is a fully insured benefit, meaning Medavie Blue Cross accepts the liability on all claims. While the travel industry continues to adjust post-pandemic, the Plan and the employees will have rate sustainability with the reduction to current rates for a 3-year rate guarantee. New premiums will be deducted beginning September 2023.

#### Travel Premiums - September 2023 Deductions

##### Employee Only (single coverage)

Current Rate		New Rate	
Employer	Employee	Employer	Employee
\$79.01	\$26.33	\$78.91	\$26.30

##### Employee + 1 Dependent (two-person coverage)

Current Rate		New Rate	
Employer	Employee	Employer	Employee
\$165.25	\$55.08	\$165.09	\$55.03

##### Employee + 2 or More Dependents (family coverage)

Current Rate		New Rate	
Employer	Employee	Employer	Employee
\$247.82	\$82.60	\$247.59	\$82.52

## What does Travel coverage include?

- \$2 million per participant, per incident, and 100% coverage for eligible expenses.
- Worldwide travel assistance, pre-travel consultations, and concierge services.
- CanAssistance, which offers travel and medical assistance 24/7, 365 days a year and can assist with direct billing.

The Travel Plan does NOT include trip cancellation or baggage coverage, and some exclusions apply.

### REMINDER: INCREASED COVERAGE FOR MENTAL HEALTH

The annual maximum coverage provided under the Mental Health Practitioners benefit was increased to \$1,000 as of June 1<sup>st</sup>, 2023. The benefit covers 80% of costs for services provided by psychologists, social workers, clinical counsellors, psychoeducators, and psychotherapists.

For more information, a Benefit Booklet for Active Employees is available at [gnb.ca/employeebenefits](http://gnb.ca/employeebenefits). The booklet is meant to provide plan members with readily available and easily accessible information to better understand your benefits.