Employee Benefits

At-A-Glance January 2024

& STANDING COMMITTEE ON INSURED BENEFITS



Health and Dental Plans Survey

The Standing Committee on Insured Benefits (SCIB) will be conducting a survey of the Government of New Brunswick Health and Dental Plans. The purpose of this survey is to identify opportunities to better align plan design decisions with the needs and desires of employees and their families, while ensuring that costs to employees and employers remain affordable.

SCIB has retained an independent benefit consulting firm (Luedey Consultants Inc.) who will be receiving responses and tabulating results. The survey will be hosted on a third-party platform (SimpleSurvey) and is intended to be completed anonymously in order to ensure confidentiality.

All employees are encouraged to participate in this survey, including those who do not currently participate in the benefit plans. All responses are confidential and only aggregate information will be shared with SCIB. The survey will launch on February 1st, 2024.

What you need to know

You will receive another newsletter at the end of January, which will provide instructions on how to access the Health and Dental Plans survey.

Benefit Information Sessions

To help employees understand the design of the Government of New Brunswick employee benefit plans and the benefits available under each plan, the Department of Finance and Treasury Board will be hosting benefit information sessions prior to the launch of the Health and Dental Plans survey. These sessions will be hosted virtually on Microsoft Teams, and a recording of the presentations will be made available on Vestcor's website afterwards.

Attending a benefit information session is not required in order to participate in the Health and Dental Plans survey, and attendance will not be monitored.

An English session will be offered on January 16th from 12:30 pm to 2:00 pm, and a French session will be offered on January 17th from 12:30 pm to 2:00 pm.

What you need to know

You can register to attend a benefit information session at the website below. Vestcor.org/benefit-info-session

For more information on your benefits, visit <u>gnb.ca/employeebenefits</u> or contact the Member Services team at Vestcor, our Plan's Administrator, at 1-800-561-4012 or 506-453-2296.