



General Counsel

Vestcor Inc. is an independent, New Brunswick-based organization that provides investment management and pension and employee benefits administration services to public-sector clients. Vestcor supports approximately 114,000 pension plan members, 43,000 benefit program members, and nearly 150 employer groups, and manages approximately \$23 billion in assets under management.

Vestcor is seeking its first General Counsel—a newly created leadership role that will establish an internal legal function and strengthen Vestcor’s governance, risk management, and operational legal capability. Reporting to the President & Chief Executive Officer, the General Counsel will serve as a trusted advisor to the Executive Leadership Team and Board, providing practical legal guidance across a broad range of matters including regulatory compliance, commercial contracting, governance, and benefit administration.

This is a rare opportunity for an experienced in-house-minded lawyer to build a legal function from the ground up within a sophisticated public-sector investment and benefits administration organization. The General Counsel will create fit-for-purpose legal frameworks, centralize contracting and third-party risk practices, manage external counsel relationships, and help embed legal and risk awareness into Vestcor’s day-to-day operations and long-term growth strategy.

The ideal candidate brings 8–15 years of progressive legal experience in financial services, pension/benefits administration, investment management, or a similarly regulated environment, and is comfortable operating as a practical, hands-on generalist. You have strong experience advising senior leaders on corporate and commercial matters, including negotiating vendor, technology, outsourcing, and client service agreements, and supporting governance and policy frameworks. Familiarity with securities regulatory obligations, compliance reporting, and AML/KYC processes is beneficial, but the role is well-suited to a lawyer with broad legal judgment who can effectively partner with internal teams and external specialists as required.

To explore this exciting opportunity, please visit: [Vestcor – General Counsel](#). The application portal will remain open until the position is filled. For more information, contact Maja Messam at mmessam@boyden.com and reference General Counsel – Vestcor in the subject line.

We thank all applicants for their interest, however only those under consideration for the role will be contacted. This is an open vacancy and artificial intelligence (AI) will not be used in the evaluating or assessing of candidates.

Vestcor and Boyden are committed to equity, diversity, and inclusion and encourage applications from all qualified candidates. Accommodations are available throughout the recruitment process upon request.