

## Chief Pension & Benefits Officer

Vestcor Inc. is an independent, New Brunswick-based organization that provides investment management and pension and employee benefits administration services to public-sector clients. Vestcor supports approximately 114,000 pension plan members, 43,000 benefit program members, and nearly 150 employer groups, and manages over \$23 billion in assets under management.

Vestcor is seeking a Chief Pension & Benefits Officer (CPBO) to lead one of the organization's most critical service delivery functions—the administration of pension and employee benefit programs on behalf of public-sector clients across New Brunswick. Reporting to the President & Chief Executive Officer, the CPBO will serve as a key member of the Executive Leadership Team, responsible for the strategic direction, operational performance, and ongoing modernization of Vestcor's Pensions & Benefits Division.

This is a significant leadership opportunity for an experienced pension and benefits executive to shape the next phase of Vestcor's administration platform and service model. The CPBO will oversee end-to-end service delivery ensuring accurate, timely, and member-focused outcomes, while advancing modernization initiatives including administration system evolution, process optimization, automation, and enhanced data and reporting capabilities. The role requires a leader who can balance operational excellence with thoughtful change management, maintaining service continuity and stakeholder confidence throughout periods of transformation.

The ideal candidate brings senior leadership experience in pension and/or employee benefits administration within a complex service delivery environment. You have demonstrated accountability for large operational teams and multi-stakeholder ecosystems, including boards, plan sponsors, employers, regulators, and union representatives. You bring a strong service orientation, sound governance judgment, and a proven track record of leading meaningful operational or systems transformation initiatives. Experience within a multi-plan or public-sector environment is considered an asset, as is bilingualism (English and French).

To explore this exciting opportunity, please visit: <https://boyden.thriveapp.ly/job/3188>. The application portal will remain open until the position is filled. For more information, contact Margo LuoCai at [mluocai@boyden.com](mailto:mluocai@boyden.com) and reference **Chief Pension & Benefits Officer – Vestcor** in the subject line.

*We thank all applicants for their interest; however, only those under consideration for the role will be contacted. This is an open vacancy and artificial intelligence (AI) will not be used to evaluate or assess candidates.*

*Vestcor and Boyden are committed to equity, diversity, and inclusion and encourage applications from all qualified candidates. Accommodations are available throughout the recruitment process upon request.*