

# EMPLOYEE BENEFITS

AT-A-GLANCE

APRIL 2026



Fundy National Park  
licensed under Tourism NB



## DEADLINE

The deadline to submit your completed form (Section A) or to enrol through Fusion is **May 31, 2026**.

Any requests for Dependent Life Insurance Coverage received after this date will not be processed.

*Please note that in Fusion, the Dependent Life enrolment option will only show in the system from May 1 to 31. You will not be able to enrol before or after the month of May.*

For more information, please contact the Member Services team at Vestcor, our Plan's administrator, at 1-800-561-4012 or 506-453-2296, or visit [www.gnb.ca/employeebenefits](http://www.gnb.ca/employeebenefits).

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## ENROLMENT OPPORTUNITY

The open enrolment period from **May 1-31** is the only time of the year when you can enrol in **Dependent Life Insurance Coverage**, other than at qualifying life-changing events.

## DEPENDENT LIFE COVERAGE

During the month of May, you can choose to add \$12,000 in life insurance coverage for your spouse and each dependent child. No Statement of Health is required. The total cost of the monthly premium is \$3.61 which is shared between the employer and the employee. Your monthly premium as the employee is \$1.80.

Coverage will become effective June 1 of this year, and your employer will begin payroll deductions as of May, which may require retroactively collecting premiums.

## PROCESS FOR ENROLLING

Please complete Section A of the Dependent Life Insurance Annual Open Enrolment Form:

- Provide your employee information.
- Select the 'Yes' option in the 'Dependent Life' section.
- Sign and date the Form.
- Submit the completed Form to your employer (HR or payroll office as applicable).
- They will complete their portion of the Form and submit it to Vestcor for processing.

**Using the Fusion payroll system?** The instructions are on the ERP [SharePoint site](#). When you login to Fusion, make sure you are on the **Me** landing page, then select the **Benefits** tile, click on **Report a Life Event**, and follow the instructions until you receive a confirmation message that your benefit elections have been saved. Your enrolment will automatically be sent to your payroll office.

